

The Roles & Responsibilities of a Cluster Leader

Things to remember:

- The Cluster Leader will run his/her own cell as well as oversee the Cells in his/her Cluster.
- The Cluster should not grow to more than bigger than 3 cells. If it does it should multiply as soon as possible and a new Cluster Leader should be appointed.

The Cluster Leader will have 3 main roles: that of a shepherd, manager and leader. All 3 roles are important and you should give attention to them proportionately.

1. Shepherd

As a shepherd your **main responsibility** is to **build relationships** with people. Shepherding functions are to:

- Take care of Cell Leaders and members,
- Conduct ministry situations like - hospital visits, counselling, demonic deliverances, conducting baptisms, house dedications, house cleaning etc.
- Praying for Cell Leaders and members daily.
- Visit Cells within the cluster when necessary.
- Develop new Cell Leaders by identifying potential leaders in the Cells.
- Encourage potential Cell Leaders to complete the Equipping track.
- Model Cell life by attending Church services, leadership development days and completing the Equipping track and enhancements.
- Outreach and evangelism - you need to model an evangelistic lifestyle that others can see and follow.
- Help the Cell Leaders retain their follow-ups and visitors in the Cells. Do not lose the sheep, and continuously follow up on backsliders.

To facilitate the process of building relationship with your Cell Leaders, you should attend at least one meeting per term with your District Pastor. You should arrange one spiritual meeting per Term with your Cell leaders and one social meeting per term with your Cell Leaders. Furthermore, you should phone each Cell Leader weekly and find out how they are doing.

Questions to ask your Cell Leaders when You Contact them Weekly.

1.	How are you really doing?
2.	Is there any way I can assist you?
3.	How was your Cell meeting the past week?
4.	Were there any highlights in the cell meeting?
5.	Were there any problems in the cell meeting?
6.	How are the BCCs in your cell doing?
7.	Are your members attending Church?
8.	How are your members doing on the Equipping track?
9.	When are you thinking of multiplying? Are you still on course to multiply?
10.	How is your personal relationship with God? Are you having quiet times?
11.	Is there anything I can pray for?

2. Manager

As a manager your main priority is to **empower** people. That is to give people the necessary tools and skills to help them achieve their goals. To do this you will need to:

- Help the Cell Leader and Cells develop goals and strategies for attaining those goals.
- You will need to manage Cell life (Refer to the Cell Leaders Manual for the Cell Life Cycle).
- You will help assist in making decisions regarding leaders and Cells.
- You will mobilize Cells into action - e.g. preparing them for harvest events.
- You will help monitor the equipping status of everyone in your Cluster and encourage them to complete the training process.

3. Leader

As leader your task will be to **align** people with the vision. This may be the Church vision, District goals and Cluster goals.

To do this you will;

- Need to understand and take ownership of the Church's vision.
- Motivate Cell Leaders and members into attaining that vision.
- Have to grow the Cluster through outreach and evangelism and community projects.
- Provide information to the Pastors regarding your Cell Cluster.